

FIRST MILE LIMITED ENVIRONMENTAL POLICY

First Mile is a fast-growing environmental services business that focuses on helping city-centre businesses manage their rubbish in a cost effective and environmentally sensitive way. First Mile recognises that through our day-to-day activities we have an impact on our environment, and we aim to reduce these impacts and continually improve our environmental management system and environmental performance. This statement sets out the broad environmental policy that will apply to all First Mile's operations. Through setting clear environmental objectives and with complete staff involvement First Mile is committed to the prevention of pollution and the continuous improvement of the environmental performance of its operations.

In order to achieve this First Mile will:

- Demonstrate a responsible attitude towards environmental protection both as a limited company and through its employees
- Meet the requirements of all relevant legislation
- Encourage contractors, suppliers and customers to develop a similar approach to support environmental protection
- Reduce the consumption of raw materials and promote recycling and reuse wherever possible
- Monitor, and reduce wherever practicable, the levels of harmful emissions
- Design energy efficiency into new buildings and manage energy use in all operations
- Seek opportunities to use renewable energy
- Seek to minimise the environmental impact of our transportation operations by keeping the lowest possible number of trucks on the road
- Support, through environmental trusts, the promotion of environmental awareness by relevant external groups and organisations
- Provide necessary training, information and support to staff to assist them in implementing this policy
- Committed to keep fleet up to low emissions standards according to London air quality projects

By the adoption of this policy contribute to sustainable development. The Environmental Manager will be responsible for environmental matters and will make regular reports to the Board of Directors and will review the policy on an annual basis.

A handwritten signature in blue ink, appearing to read "Bruce Bratley".

Bruce Bratley
Chief Executive

Date: 19/01/2023

Review Date: 19/01/2024